







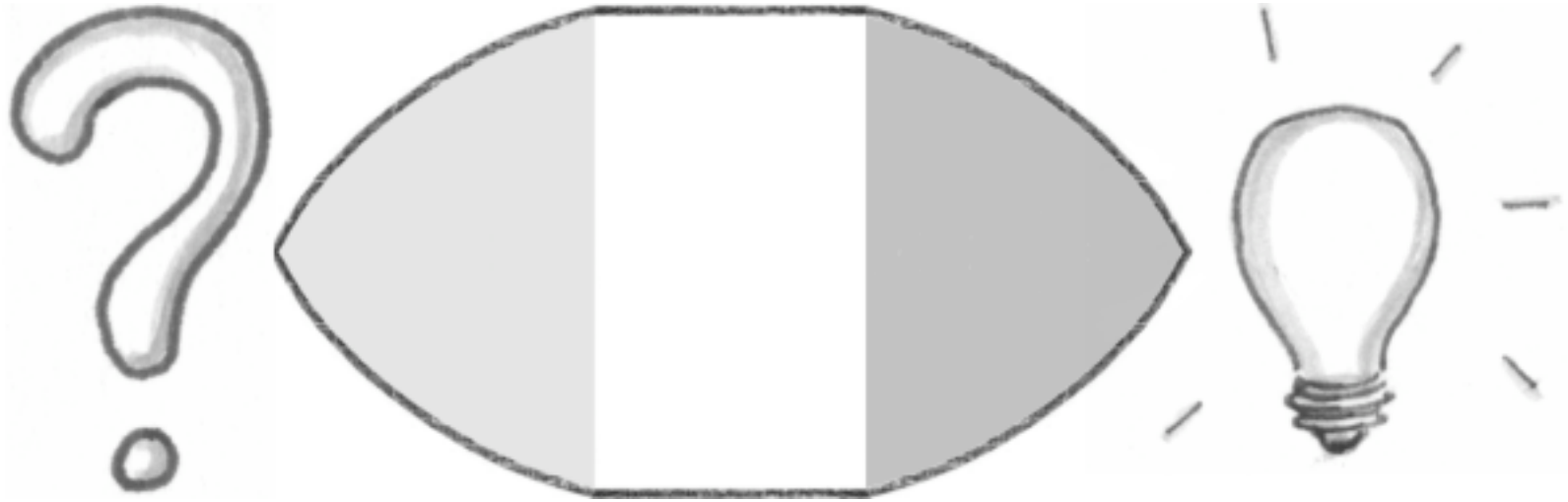
Consensus-Based Decision-Making



How we make decisions is the key to how our society is organized.

Consensus decision making is a creative and dynamic way of reaching agreement between all members of a group. Instead of simply voting for an item and having the majority of the group getting their way, a group using consensus is committed to finding solutions that everyone actively supports, or at least can live with.





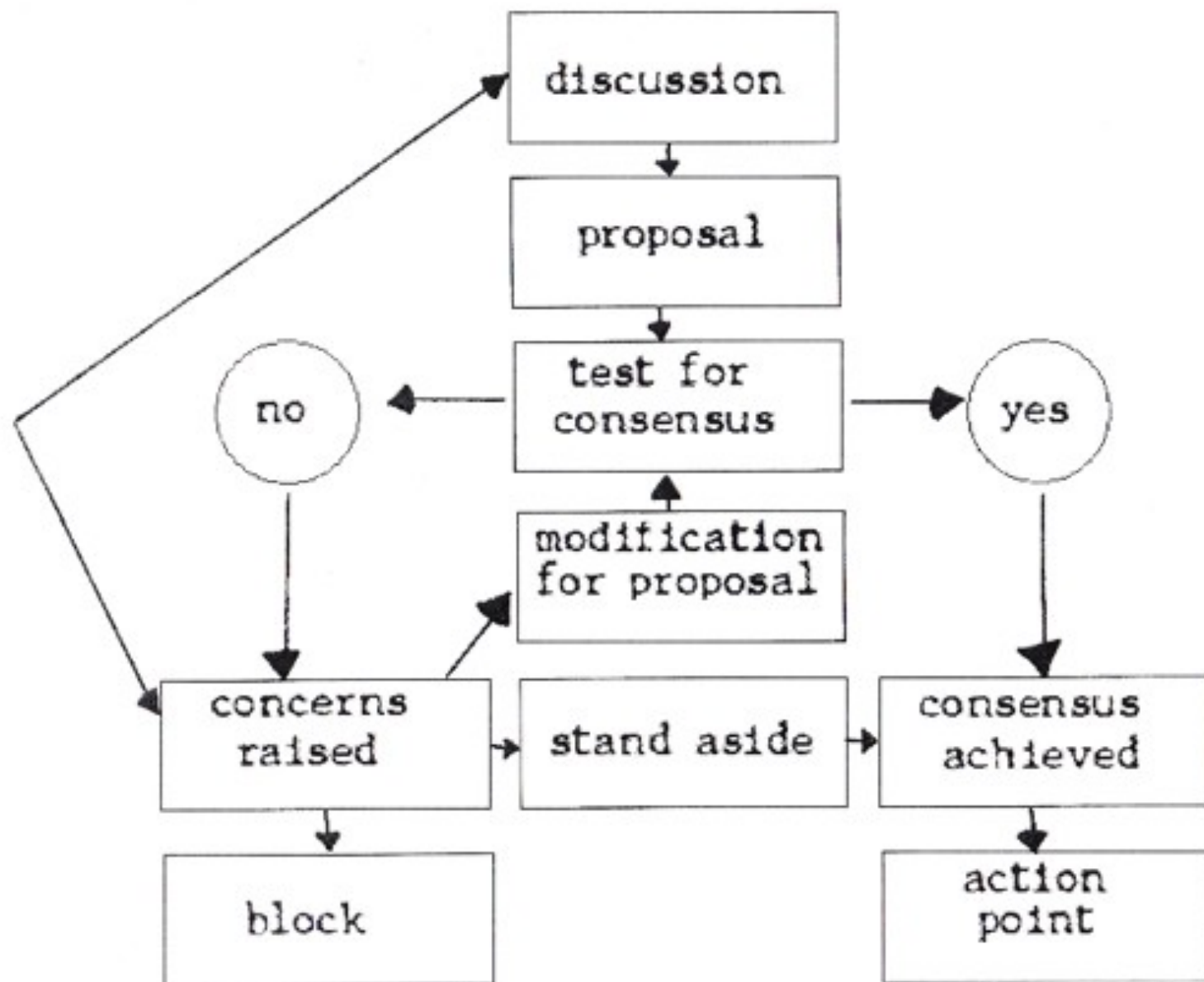
Opening Out
proposal

Discussion
Amendments
GROWTH

Synthesis
ACTION!!

Evaluating different perspectives and
potentially unseen consequences





B U T !!!

There are some very important and necessary aspects that need to be involved in order for consensus to work...

And to truly be representative of our struggle for JUST decision-making

Conditions for consensus



- Common Goal
- Commitment to reach consensus
- Trust and openness
- Sufficient time
- Clear Process
- Active participation
- Good facilitation

... But don't give up!! Take opportunities to learn and practice!

An ANTI-OPPRESSION FRAMEWORK

- It is essential to address the complex dynamics that differences in gender, race, class, ability, sexual orientation, among other factors, bring to youth engagement initiatives.
- Anti-oppression education the tools to unpack the systemic factors that affect lives. It challenges people to explore other ways of being and learning.

**The STRUCTURES in our SOCIETY are
OPPRESSIVE**

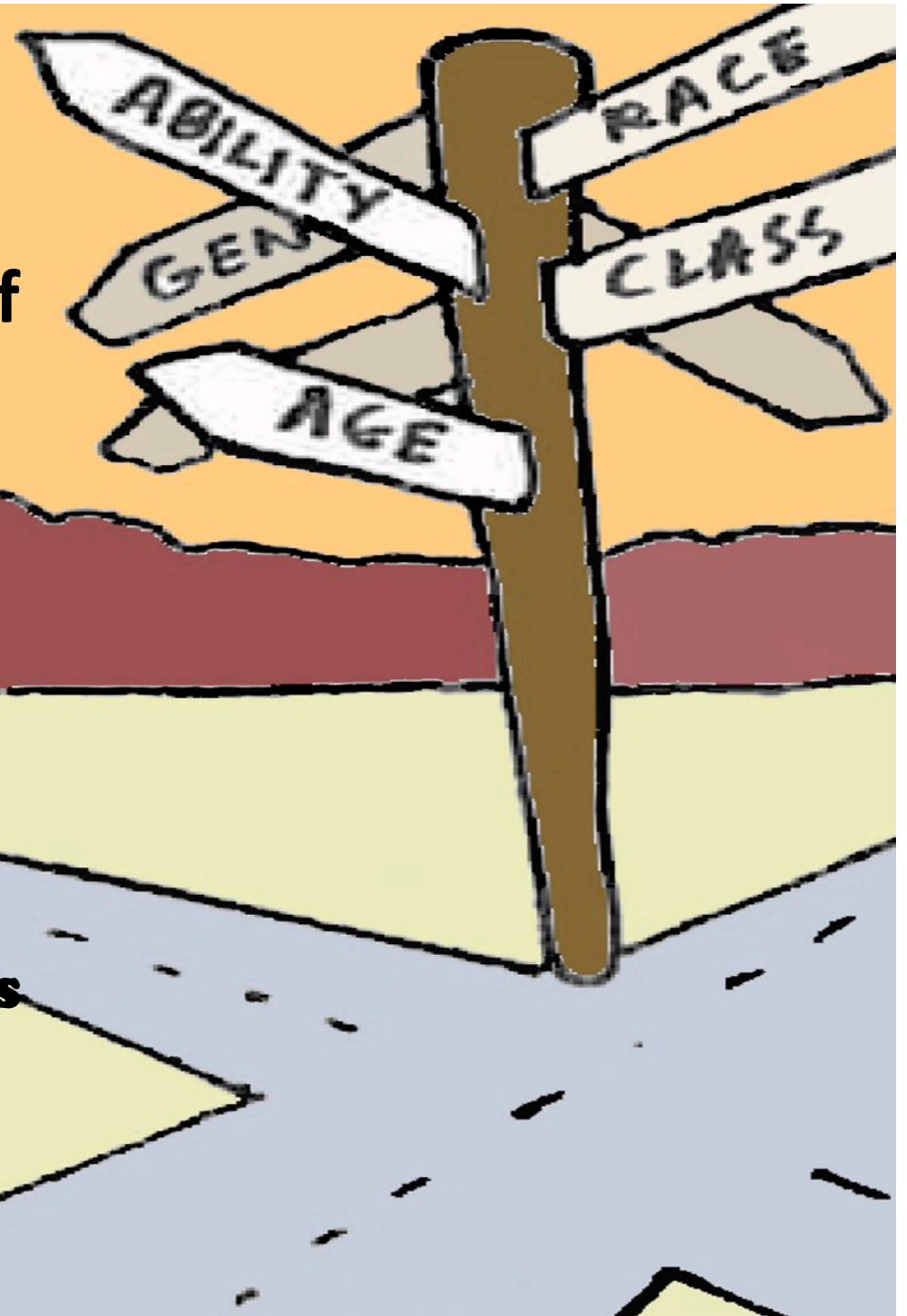
WE WANT TO CREATE ALTERNATIVES!
To do this, we must address and acknowledge
the systemic oppressions...

**So that we can try to organize in an
inclusive and non-hierarchical way ...
As best we can...**

For example:

We talk about systems of oppression in our meetings and how our actions may address them

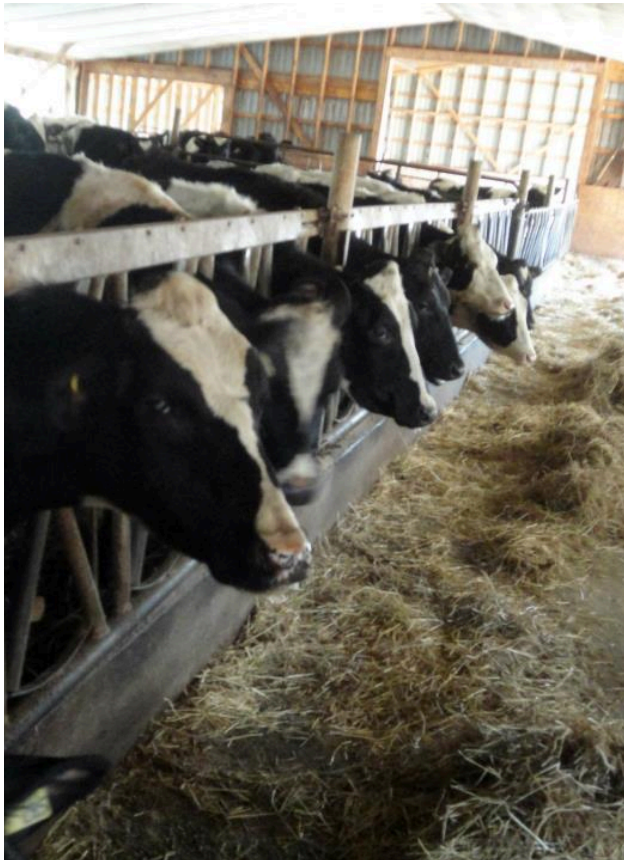
AND so that people don't get mis-pronounced at meetings, everyone states their preferred gender pronoun



EVENTS!! WORKSHOPS! SKILL-SHARING!



A BIG DIS- CONNECT



RECONNECT THE PEOPLE TO THEIR FOOOOOOOOOOD!!





THANK YOU FRIENDS!!!!!!



Love from your reps,
Krista and Stefi